

January 8, 2026  
Boardroom-Courthouse  
Loup City, Nebraska

## Sherman County Board of Commissioners

The Sherman County Board of Commissioners met in regular session for reorganization on Thursday, January 8, 2026 in the Boardroom of the Sherman County Courthouse with the following persons present: Tom Bandur - Chairman, Kenneth Kaslon and David Siegel. Also present was Sasha Habe-Sherman County Clerk. Notice of the meeting was given by advanced publication in the Sherman County Times, given in advance to all members of the Board. At the beginning of the meeting, the Chairman announced and informed the public that a current copy of the Open Meeting Act was posted on the South wall of the Boardroom with copies of the Act also available in pamphlet form in the Boardroom for viewing.

Chairman Bandur called the meeting to order at 9:00a.m. and asked for any old business.

The Board reviewed the minutes of the December 23, 2025 regular meeting with proof of publication on file in the County Clerk's Office. An agenda was posted in the Clerk's Office and kept continuously current. Motion by Kaslon and seconded by Siegel to approve the previous minutes as written with proof of publication on file. Roll Call Vote: Ayes: Kaslon, Bandur, Siegel Nays: None. Abstain: Motion carried.

Public Comments- None.

### ACTION ITEMS

- Motion by Bandur and seconded by Kaslon to adjourn sine-die for 2026.  
Roll Call Vote: Ayes: Kaslon, Siegel, Bandur. Nays: None. Motion carried.
- Tom Bandur, Board member, called the meeting to order at 9:00 a.m. with all Board members present. Nominations for temporary Chairman were taken. Motion by Kaslon and seconded by Bandur to nominate David Siegel as Temporary Chairman. Roll Call Vote: Ayes: Bandur, Kaslon. Nays: None. Abstain: Siegel. Motion carried.
- Temporary Chairman Siegel then asked for nominations for Chairman for 2026. Motion by Kaslon and seconded by Siegel to nominate Thomas Bandur as Chairman for 2026. Roll Call Vote: Ayes: Kaslon, Siegel. Nays: None. Abstain: Bandur. Motion carried.
- Chairman Bandur then asked for nominations for Vice-Chairman for 2026. Motion by Bandur and seconded by Siegel to nominate Kenneth Kaslon as Vice-Chairman for 2026. Roll Call Vote: Ayes: Bandur, Siegel. Nays: None. Abstain: Kaslon. Motion carried.
- Chairman Bandur then asked for nominations to various Boards. The appointments were reviewed and discussed by the Board. Chairman Bandur then made the following appointments to the following boards:  
Region III Governing Board-Kenneth Kaslon  
Region 26 Civil Defense- Tom Bandur  
Central Nebraska Community Action Partnership Inc.-David Siegel  
Mid-Nebraska Individual Services- David Siegel  
Mid-Plains Center for Behavioral Healthcare Services Inc. -Kenneth Kaslon  
Area Agency on Aging—Tom Bandur  
Central Nebraska Joint Housing Authority-David Siegel  
Loup Central Landfill Association-Tom Bandur, Kenneth Kaslon (Alternate)  
Sherman County Courthouse Safety Committee-David Siegel  
Sherman County Road Department Safety Committee- Kenneth Kaslon, Tom Bandur (Alternate)  
Loup Basin RC&D- Tom Bandur, Kenneth Kaslon (Alternate)  
Committee on Loup Rivers Scenic Byway-Tom Bandur  
Loup Basin Public Health Department Task Force-David Siegel  
Committee on Sandhills Journey Scenic By-Way- Litchfield Village Clerk  
Personnel Policy Committee-Tom Bandur, Sasha Habe, Frank Lonowski, Joel Bergman  
Sherman County Economic Development Board- Tom Bandur  
Sherman County Visitors Committee-David Siegel  
Sherman County Senior Center Board-Tom Bandur  
Chamber of Commerce – Kenneth Kaslon, Janelle Mostek (Alternate)  
Motion by Siegel and seconded by Kaslon to approve the appointments of the Chairman.  
Roll Call Vote: Ayes: Siegel, Kaslon, Bandur. Nays: None. Motion carried.
- Motion by Bandur and seconded by Kaslon to appoint the following persons to the Grievance Board; District No.1: Phyllis Piechota, Amy Kotas, Cheryl Kosmicki. District No.2: Gary Dethlefs, Oren Vogt, Rich Peters. District No. 3: Dan Hurlburt, Ron Siegel, Larry Rasmussen. At Large: Judy Hughes. Roll Call Vote: Ayes: Kaslon, Siegel, Bandur. Nays: None. Motion carried.
- Motion by Bandur and seconded by Siegel to approve and authorize Chairman to sign Resolution No. 01-25 appointing Heather L. Sikyta-Title VI Coordinator; Dan Patterson- Sherman County Civil Defense Director; Kyle Anderson – County Planning & Zoning Administrator; Eric Person –Highway Superintendent; Mitch D. Dzingle-Noxious Weed Superintendent for 2026. Roll Call Vote: Ayes: Siegel, Bandur, Kaslon. Nays: None. Motion carried.

- Motion by Bandur and seconded by Kaslon to appoint the following persons to the Courthouse Safety Committee: Ralph Baker, Deana Varney, Amanda Anderson, Sean Wysocki and David Siegel. Roll Call Vote: Ayes: Bandur, Kaslon. Nays: None. Abstain: Siegel. Motion carried.
- Motion by Siegel and seconded by Kaslon that the Board of Commissioners meet at 9:00 a.m. the second Wednesday and the fourth Tuesday of each month with the following exception: for the Re-organizational meeting in January of the year a newly elected commissioner is sworn into office, that meeting will be held on the first Thursday following the first Tuesday in January. The County Board may postpone or change regular meeting dates when necessary to accommodate seminars, meetings or for other purposes the Board deems necessary. Meeting notices to be published in the Sherman County Times the week before the meeting and on the County's current internet site at <https://shermancounty.nebraska.gov> the County will use its best efforts to post notices of public meetings by this method. For special or regular meeting notices, when publication is not available, notice may be given by posting notice in three locations in the county at least two days prior to the scheduled meeting. Board to be notified in advance by a copy of the agenda with an up-to-date copy being posted in the office of the County Clerk. Roll Call Vote: Ayes: Bandur, Kaslon, Siegel. Nays: None. Motion carried.
- Motion by Bandur and seconded by Kaslon to have a purchase limit set at \$500.00. Any Commissioner making a purchase over \$500.00 must first have the approval of two Board members. Roll Call Vote: Ayes: Bandur, Siegel, Kaslon. Nays: None. Motion carried.
- Motion by Kaslon and seconded by Siegel to approve cremation only for paupers in the amount of \$1000.00 with approved financial questionnaire and application. Roll Call Vote: Ayes: Kaslon, Siegel, Bandur. Nays: None. Motion carried.
- Motion by Siegel and seconded by Kaslon to set the machine rentals rates as follows:  
Excavator-\$200.00  
Tractor & Scraper-\$200.00  
Tractor & Dozer-\$200.00  
Front End Loader-\$200.00  
Motor Patrol-\$200.00  
Dump Truck-\$200.00.  
Skid Steer-\$150.00.  
Mini Excavator-\$150.00  
Minimum-\$125.00  
Rental to any individual and subdivision of government upon agreement of the Board except emergency conditions, which is upon the agreement of the Commissioner of that District. Roll Call Vote: Ayes: Bandur, Kaslon, Siegel. Nays: None. Motion carried.
- Motion by Bandur and seconded by Siegel to approve the policy of Sherman County that all contractors bidding on public works shall file with Sherman County a statement of compliance with the Fair Labor Standards Act as required by Section 72-102 of the Nebraska Statutes. Roll Call Vote: Ayes: Siegel, Kaslon, Bandur. Nays: None. Motion carried.
- Motion by Siegel and seconded by Kaslon that persons check with the Clerk of the District Court and Clerk Magistrate as to when the courtroom may be used for special meetings. Roll Call Vote: Ayes: Bandur, Siegel, Kaslon. Nays: None. Motion carried.
- Motion by Kaslon and seconded by Bandur to have the Sherman County Treasurer advertise and offer for sale at Public Tax Sale for the tax year 2024 and any previous years when the same remains unsold for want of bidders on real estate where taxes are unpaid. Roll Call Vote: Ayes: Kaslon, Bandur, Siegel. Nays: None. Motion carried.
- Motion by Bandur and seconded by Siegel to designate Cornerstone Bank, Citizens Bank, Heritage Bank, Town & Country Bank, Union Bank & Trust, NFIT and NPAIT as legal depositories for 2026, that County funds deposited in such depositories shall be deposited on a pro-rate as set forth in Section 77-2314 of the Nebraska Statutes; and that the Sherman County Treasurer is authorized to invest idle funds as she sees fit. Roll Call Vote: Ayes: Siegel, Kaslon, Bandur. Nays: None. Motion carried.
- Motion by Siegel and seconded by Kaslon to designate the Sherman County Times as the official newspaper for 2026, KRVN in Lexington and KNLV in Ord, Nebraska as the official radio stations for 2026 and to designate the NTV Network in Kearney, Nebraska and KOLN-KGIN in Grand Island and Lincoln, as the official television stations for 2026, all for the purpose of county news releases. Roll Call Vote: Ayes: Siegel, Bandur, Kaslon. Nays: None. Motion carried.

Chairman Bandur then asked for any new business.

The Board reviewed the mail received, the monthly reports of the County Clerk, Clerk of the District Court and Sheriff's Office, the Quarterly Reports of the Sheriff's Office & County Attorney, the Treasurer's Financial Statement for the period of July 1, 2025 to December 31, 2025, the Treasurer's current list of securities, Region 26 minutes, employee motor vehicle check, NACo's Final Report.

Committee Reports:

Kaslon- Region 3 meeting coming up

## DISCUSSION

Melissa Dush- Sherman County Economic Development Director monthly updates; Sprouts Child Care Initiative, Bowman Lake Hike & Bike Trail Grant, Workforce + Entrepreneurship, Tourism Project & Grants, Loup City 2030 Visioning Community Meeting and Loup City Leadership Certified Community.

Joel Bergman-Sherman County Sheriff discussed monthly updated and the use of Flock Cameras. Sheriff Bergman requested to promote Sean Wysocki to Chief Deputy.

## ACTION ITEMS

- Motion by Bandur and seconded by Siegel to promote Sean Wysocki to Chief Deputy. Roll Call Vote: Ayes: Kaslon, Bandur, Siegel. Nays: None. Motion carried.
- Motion by Siegel and seconded by Kaslon to approve and authorize Chairman to sign Resolution No. 02-26 the appointment of Sasha Habe to fill the vacancy of Sherman County Clerk. Roll Call Vote: Ayes: Kaslon, Bandur, Siegel. Nays: None. Motion carried.
- Motion by Siegel and seconded by Kaslon to approve and authorize Chairman to sign Resolution No. 03-26 setting elected official's salaries for 2027-2030, that the County Clerk, County Treasurer, County Assessor, County Attorney and County Sheriff cost of living increase each year at 5%. Each elected official of the County Board shall receive a 5% cost of living increase for the years of 2028 and 2030. Roll Call Vote: Ayes: Kaslon, Bandur, Siegel. Nays: None. Motion carried.
- Motion by Bandur and seconded by Kaslon to approve and authorize Chairman to sign Resolution No. 04-26 setting Deputy Sheriff's salary percentage. Roll Call Vote: Ayes; Siegel, Bandur, Kaslon. Nays: None. Motion carried.

#### **ROAD DEPARTMENT**

General Road Business was discussed with Eric Person- Highway Superintendent.

#### **ADJOURN**

There being no further business to come before the Board, Chairman Bandur adjourned the meeting at 11:22a.m.

The permanent record of these proceedings is available for viewing in the office of the Sherman County Clerk.  
Sasha N. Habe  
Sherman County Clerk