

June 10, 2026
Boardroom-Courthouse
Loup City, Nebraska

Sherman County Commissioners

The Sherman County Board of Commissioners met in regular session on Wednesday, June 10, 2026, in the Boardroom of the Sherman County Courthouse with the following persons present: Tom Bandur-Chairman, Kenneth Kaslon- Vice Chairman and David Siegel. Also, present was Sasha Habe-Sherman County Clerk and Scott Mrcozek. Notice of the meeting was given by advanced publication in the Sherman County Times, given in advance to the members of the Board. Those present recited the Pledge of Allegiance.

The Board reviewed the minutes of May 27, 2026, regular meeting. The Board would like the record to reflect that they did not receive the final agenda via email the day before the meetings of such meeting dates February 11th and 24th, March 11th and 24th and April 27th 2026. Motion by Bandur and seconded by Kaslon to approve the previous minutes with corrections and proof of publication on file. Roll Call Vote: Ayes: Bandur, Kaslon, Siegel. Nays: None. Motion carried.

An agenda was posted in the Clerk's office and kept continuously current; Pursuant to 84-1411(1)(e) and posted on the website.

Public Comment: None.

Committee Report: None.

Reviewed the following:

- Mail and correspondence
- Monthly Reports; County Clerk, Sheriff, and District Court
- Treasurer's current list of securities
- Nebraska State Probation District Eight 2026/2027 Budget Distribution of Counties

Agenda Item #7 – Amanda Jeffres and Stephanie Gideon with Loup Basin Public Health Department gave an annually updated. Amanda stated the WIC Program will be coming to Loup City every other month or as needed based on case load and staffing. Loup Basin received some money from Rural Health Transformation to help support a community health worker. The community health worker could provide CPR courses to the district. Loup Basin is also partnering with American Heart Association and Youth Mental Health organization; a plate form called Creditable Minds will be available and posted in the schools.

Agenda Item #2 – Kelsey Hawk-Village of Rockville Clerk inquired about enforcement of village ordinances. Sheriff Joel Bergman explained the Sheriff's office process and the cost associated with it. Tom Bandur recommended contacting Central Economic Development for assistance.

Agenda Item #3 – Melissa Dush with Sherman County Economic Development gave monthly update, recap of Polish Days upcoming events.

Agenda Item #4 – Motioned by Bandur and seconded by Kaslon to approve Promotional Tourism Grant application submitted by Sherman County Ag Society for advertising of Sherman County Fair. Roll Call Vote: Ayes: Kaslon, Siegel, Bandur. Nays: None. Abstain: None. Motion carried.

Agenda Item #5 Motion by Bandur and seconded by Siegel to approve Promotional Tourism Grant application submitted by Sherman County Economic Development for the light pole banner brackets. Roll Call Vote: Ayes: Siegel, Bandur, Kaslon. Nays: None. Abstain: None. Motion carried.

Agenda Item #8 – Laura Hart-City of Loup City Mayor discussed keeping the agreement the same with 5% increase as it states in the current agreement. Laura advised the Board there is a special meeting next week to get paperwork final then she will bring it to the next meeting. Motioned by Bandur and seconded by Kaslon to approve interlocal contract agreement with City of Loup City. Roll Call Vote: Ayes: Bandur, Kaslon, Siegel. Nays: None. Motion carried.

Agenda Item: #1 – Kyle Anderson-Road Department Admin reviewed with the Board the county's insurance renewal and cost with NIRMA. Motion by Kaslon and seconded by Siegel to approve the renewal. Roll Call Vote: Ayes: Bandur, Kaslon, Siegel. Nays: None. Motion carried.

Agenda Item #11 – Dustin Will and Corey Carpenter with Benefit Management recapped the benefit options offered with them.

Agenda Item #12 – Judd Allen with NACO recapped the benefit options offered with them.

Agenda Item #14 - After discussion of the different benefit packages offered by Benefit Management and NACO. Motion by Kaslon and seconded by Siegel to go with Benefit Management as the broker and to use Medica for health, Principal for life insurance, dental and vision. Roll Call Vote: Ayes: Kaslon, Siegel, Bandur. Nays: None. Motion carried.

Agenda Item #15 – Discussion on procedure of changing the county handbook. It was discussed that the committee shall meet, and an attorney should be present to take notes of possible changes and to include updated laws.

Agenda Item #10 – Motioned by Kaslon and seconded by Siegel to appoint Chuck Hervert to Vet's Committee Board. Roll Call Vote: Ayes: Siegel, Kaslon, Bandur. Nays: None. Abstain: None. Motion carried.

Agenda Item #16 – Elaine Menzel with NACO gave legislative updates on LB 596, LB 803 and LB 663. She advised that marriage licenses will be going up to \$50 starting July 18, 2026.

Agenda Item #17 – Sasha Habe-Sherman County Clerk provided the Board with correspondence that was provided to her from the Sherman County Attorney, Heather Sikyta, to discuss compensation for county employees that worked in the Primary Election 2026. After reviewing the correspondence, Chairman Bandur questioned Ms. Sikyta regarding how she interprets the statute and stated the Board received a letter from Pam Bourne concerning compensation of county employees working elections. Discussion occurred regarding differing interpretations of the statute. Heather requested the letter that was provided to the Board from Pam Bourne. Chairman Bandur refused the request due to it not being on the agenda. Ms. Sikyta disagreed that it was not on the agenda. The Chairman asked Ms. Sikyta to leave the meeting. Following Ms. Sikyta departure, Chairman Bandur then questioned who put the two items on the agenda (#17 and #18) Sasha Habe stated she did. Sasha was in contact with the County Attorney regarding compensation for county employees that worked the primary election and for claims that were approved by the Board at their prior meeting but was not signed by Chairman Bandur following the meeting. Sasha was trying to explain compensation for county employees based on her training and was repeatedly interrupted by Chairman Bandur. Chairman Bandur stated it was resolved in the last meeting and shouldn't have been put on the agenda. Sasha clarified that Chairman Bandur instructed her to change Sheryl's and Deana's claim but no one else. Chairman Bandur concluded the discussion.

Agenda Item #20 - Eric Person-Sherman County Highway Superintendent discussed current roads the department is working on. The Board discussed several different roads and areas that they would like the Road Department to work on. The Board advised Mr. Person about the employee benefits change and a meeting will be held on Monday with Benefit Management to explain to the employees and go over open enrollment.

Agenda Item #19 – Motioned by Kaslon and seconded by Siegel to approve Chairman to sign Resolution 11-26; Authorized officers on Heritage Bank, adding Vice Chairman. Roll Call Vote: Ayes: Kaslon, Bandur, Siegel. Nays: None. Abstain: None. Motion carried.

Agenda Item #9 – Sherie Kuszak-Sherman County Assessor discussed proposed contact agreement with Bryan Hill for updating system tables. Contact includes language about attending protest hearings. The Board asked if that was included or if it was an additional cost. Ms. Kuszak said she would get in contact with Bryan Hill for clarification. This agenda item was tabled to the June 25, 2026, meeting.

Agenda Item #6 – Joel Bergman-Sherman County Sheriff. Motion by Bandur to go into executive session. Seconded by Kaslon. Sheriff Bergman stated for the reason of personnel. Executive session started at 11:39a.m. and concluded at 11:52a.m. Sheriff Bergman departed after the close session.

Chairman Bandur stated they were going to go back into executive session for personnel. Motion by Bandur and seconded by Kaslon. Siegel and Kaslon voted Aye there was no other roll call votes. Executive session started at 11:52a.m. and concluded at 12:08p.m.

Meeting Adjourned at 12:11p.m.

Sasha Habe
Sherman County Clerk